The Board of Supervisors met in regular session at the Courthouse on March 17, 2021 at 10.00 am with the following members present: Larry Davis, Cathy Reece, and Dennis Smith. Chairman Reece called the meeting to order, and a motion was made by Davis and seconded by Smith to approve the agenda. All voted aye. Motion carried. A motion was made by Smith and seconded by Davis to waive reading of minutes of the previous meeting and approve as written. All voted aye. Motion Carried.

A motion was made by Davis and seconded by Smith to approve the following documents. All voted aye. Motion Carried.

Approve monthly revenue report of Lucas County Clerk of Court for the month of February 2021 in the amount of \$2,037.47.

Approve resolution that the following county employees shall be listed on the bank accounts established for Lucas County: Hanna Gwinn, Julie L Masters, Carol Morrison, Ruth Stufflebeem, Sadye Pennington, Ashley Stewart, Jennifer Parkhutik, Cathy Reece, Larry Davis, and Dennis Smith.

Approve resolution correcting Salary resolution for Elected Officials salaries. Changes made to match the approved budget were Sheriff Salary increased \$1.00 to \$73,822.00 and Supervisors Salary increased \$424.00 to \$28.969.00.

Approve Motion that the Lucas County Secondary Road Department will operate under the compressed work period (according to page #42 of the Lucas County Employee Handbook, internal operational policy) to accommodate maintenance and construction needs through the spring and summer season. This change will begin on Monday, April 19, 2021 and continuing through September 17, 2021. On Monday September 20<sup>th</sup>, employees will return to the regular workweek.

Approve motion that Brian Crozier would be replacing Clayton Smith as Maintenance Superintendent due to Clayton's retirement. Brian's classification and wages will all change effective April 1, 2021to annual salary of \$54.681.09. Brian was previously classified as Assistant Maintenance Superintendent.

Approve motion that Corey Waldner, be hired to full time status as of April 1, 2021. Corey's wages as full time will be \$18.90 per hour, which is 90% of the position base rate. Each year on the anniversary date, a 5% increase will be given until he reaches 100% of position base rate.

A motion was made by Smith and seconded by Davis to approve the following documents. All voted aye. Motion carried.

Approve bi-monthly expenditure report of Lucas County Sheriff in the amount of \$8,142.02 for period from 03/03/2021 -03/17/2021.

Approve resolution that the Lucas County board of Supervisors approve the following list of financial institutions to be depositories of county funds. The following public offices are hereby authorized to deposit County Funds in the amounts not to exceed the maximum for each respective financial institution as set out below for Fiscal year 2021. County Treasurer: IPAIT-US Bank-4,000,000.00; TRUBANK-1,000,000.00; Great Western Bank\$7,500,000.00; Community 1<sup>st</sup> Credit Union-

\$11,500,000.00. County Recorder: Midwest Heritage Bank-\$50,000.00. County Sheriff: Great Western bank\$1,000,000.00 and Public Health: Midwest Heritage Bank - \$40.00.

Approve Resolution setting secondary Road Payroll Policy for 2021/2022. Effective July 1, 2021 and continuing through June 30, 2022. Salaries are as follows: Todde Folkerts-Engineer, \$107,312.20; Carla Brown – Office Manager - \$50 311.53; Mike Head – Assistant to Engineer - \$53,628.70; Brian Crozier – Maintenance Superintendent - \$56,162.19; Randy Offenburger- Bridge Foreman - \$52,602.04 and Richard Dittmer – Shop Superintendent - \$52,856.18. Hourly wages will be as follows: Austin Burgett – Equip. Operator IV - \$23.72; Steve Gass – Equip. Operator IV - \$23.70; Conner Grgurich – Equip Operator IV - \$23.60; Dan Hubler- Equip. Operator III - \$23.66; Justin Lang - Equip. Operator III - \$23.78; David Rosa – II - \$23.47; Ricki Seuferer - Equip. Operator III - \$23.93; Joe Sharp - Equip. Operator III - \$23.78; Tim Shore - Equip. Operator IV - \$23.92; Roger Stephenson - Equip. Operator III - \$21.19; Adam

Storm – Equip. Operator III - \$23.64; James Stroud – Sign Forman - \$24.13; Justin Sulser - Equip. Operator III - \$21.13; Corwin Swigart - Equip. Operator III - \$23.66; Corey Waldner – Laborer - \$19.34; Don Garrett – PT-Inspector - \$17.09; Mose Bear – PT-Inspector - \$17.09; Randy Nickell – PT-Mower-\$16.08; James Dixson - PT-Mower/ Blade Operator-\$16.08; Steve Loynachan – Seasonal - \$16.08. A copy of the Resolution is on file at the Auditor's office.

Approve employment Contract made and into March 17, 2021 between Lucas County Board of Supervisors and Todde W. Folkerts, P.E. & P.L.S. Lucas County Engineer for period beginning July 1, 2021 and ending June 30, 2024. A copy of the resolution is on file in the auditors' office.

Motion that Roger Stephenson, be hired to fill the vacancy of Equipment Operator III starting January 20. 2021, His Wage will begin at \$20.75, which is 90% of the position base rate and Justin Sulser, be hired to fill the vacancy of Equipment Operator II starting January 20, 2021. His wage will begin at \$20.69 which is 90% of the position base rate. Each year on the anniversary date a 5% increase will be given until each reach 100% of position base rate.

Approve transfers from Rural Basic Fund to Secondary Roads Fund in the amount of \$18,927.59.

A motion was made by Davis and seconded by Smith to approve payment of the following claims. Total of claims for period from 03/03/2021 through 03/17/2021 is \$174,644.27. All voted aye. Motion carried.

ACCESS	2780.19
ACCESS SYSTEMS	270.56
ADLM ENVIR HEALTH OFFI	22500
AD-VANCE CHEMICAL CO LTD	264.45
AJENSEN PROMOTIONS	925.52
ALL FLAGS LLC	503.75
ALLAN FOGLE	20
ALLIANT ENERGY	5013.5
AMERICAN RADIATOR LLC	461.9
AUXIANT	420.75
BAILEY OFFICE OUTFITTERS	2685.21
BANLEACO	165.39
BARRY KINSEY	20
BLUE CROSS/BLUE SHIELD	46671.66
BRUENING ROCK PRODUCTS INC.	27584.19
C.J. COOPER & ASSOCIATES INC.	35
CALHOUN-BURNS & ASSOC.	2220.2
CENTURYLINK	83.28
CHARITON NEWSPAPER	522
CINTAS CORP #762	160.68
CINTAS FIRST AID & SAFETY	88.66
CITY OF DERBY	474.52
CITY OF IOWA FALLS	35
CITY OF LUCAS	509.72
CITY OF WILLIAMSON	740.56
CLARE GREINER	20
CLARKE ELECTRIC COOP, INC	148.89
CONTINENTAL RESEARCH CORP.	520.01
CRAIG FETTERS	40
CRAWLER PARTS & EQUIPMENT	498
DAVID BEATTY	40
DEERY BROTHERS CHEVROLET	173.75
CENTRAL IOWA JV DETENTION	1740
DOLORES CARROLL	7.39
EASTERN IOWA TIRE	2957.31
EASTRIDGE ANIMAL CENTER	59.49
FERRELLGAS	1118.77
FILTER CARE	109.75
GREAT WESTERN BANK VISA	173.06
HAMILTON TOWING	475
HAROLD PENNINGTON	20
HY-VEE INC.	1083.18
IOWA PRISON INDUSTRIES	64.75

IOWA ST.CO.TREAS. ASSOC.	150
JERRI HOLMES	40
JIM HAWK TRUCK TRAILERS	408.37
JOE NICKELL	40
JOHNSON REPORTING SERVICES	58.5
JOHNSTON REPAIR	251
JULIE WESSELL	370.32
JUSTIN SULSER	119.84
KIMBALL MIDWEST	186.18
L & W QUARRIES INC.	4208.78
LOCKRIDGE INC.	38.62
LUCAS CO AREA AGENCY ON AGING	500
LUCAS COUNTY AREA AGENCY	2141.76
LUCAS COUNTY INSURANCE FUND	862.22
LYNDA AMOS	24.96
MARYANA WILLIS	135.12
MCCLOUD WATER SYSTEMS	56
MEDIACOM	626.02
MID COUNTRY MACHINERY, INC.	602.49
MID-AMERICAN RESEARCH	776.27
MIDWEST HERITAGE INSUR SVC	28367
MIDWEST OFFICE TECHNO.	56.6
MIDWEST SANITATION & RECYCLING	604.5
MIDWEST WHEEL	109.99
OFFICE DEPOT INC	827.34
O'REILLY AUTOMOTIVE INC.	246.61
PETTY CASH (SHERIFF)	45
PITNEY BOWES	176.19
PREMIER PARTS, INC.	49.07
PRESTO-X	38
SAMANTHA SCHUMANN	16.04
SCHUMACHER ELEVATOR COMPANY	234.03
SIOUX CITY TRUCK SALES, INC	174.96
STAR EQUIPMENT, LTD.	315.53
STOREY KENWORTHY/MATT PARROTT	51.14
TIM SHORE	209.06
TODDE W. FOLKERTS	16
TRUE VALUE	7.99
U.S. AUTO FORCE	545.36
WAYNE COUNTY SHERIFF	5490
WINDSTREAM COMMUNICATIONS	80.93
ZIEGLER INC.	980.44
	\$174,644.27

A motion was made by Smith and seconded by Davis to adjourn to meet sine die. All voted aye. Motion carried.

Cathy Reece, Chairman	Julie L. Masters, Auditor